



DEPARTMENT OF WATER RESOURCES  
EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

AUDIO-VISUAL EQUIPMENT TECHNICIAN  
DEPARTMENTAL PROMOTIONAL

FINAL FILING DATE	<b>FEBRUARY 14, 2012</b> Application forms (STD 678) must be postmarked or submitted in person no later than the final filing date. Applications postmarked, or personally delivered after the final filing date will not be accepted for any reason. <b>FAXED APPLICATIONS WILL NOT BE ACCEPTED.</b>	
WHO SHOULD APPLY	Applicants must have a permanent civil service appointment with the Department of Water Resources as of the final filing date, <b>February 14, 2012; or</b>  Must be a current or former employee of the Legislature for two or more years as defined in Government Code 18990; or must be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code 18992; or must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code 18991.	
HOW TO APPLY	Examination Applications (Form STD 678) may be mailed or submitted in person.	
	<b>MAILING ADDRESS:</b> Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001	<b>FILE IN PERSON:</b> Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814
	DO NOT SEND APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: <a href="http://www.water.ca.gov/jobs/currentexams.cfm">www.water.ca.gov/jobs/currentexams.cfm</a> , local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: <a href="http://www.spb.ca.gov/jobs">www.spb.ca.gov/jobs</a>	
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.	
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.	
SALARY RANGE	<b>\$3580 – \$3924</b>	
ELIGIBLE LIST INFORMATION	A departmental promotional eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.	
EXAMINATION DATES	The examination will consist of a Qualifications Appraisal Interview and a Performance Test. It is anticipated interviews and the performance test will be held during <b>March/April 2012.</b>	
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	<b>NOTE:</b> All applicants must meet the minimum qualifications for this examination by the final filing date, <b>February 14, 2012.</b>  <b>Either I</b>  One year of experience in the maintenance and repair of audio-visual equipment, including television equipment, which involves the use of electronic circuitry. (One year of specialized training in the maintenance and repair of electronic or audio-visual equipment in a recognized training program may be substituted for six months of the required experience.)	
POSITION DESCRIPTION	An Audio-Visual Equipment Technician under general direction, to install, repair, maintain, and operate audio-visual equipment and training aids; and to do other related work.  <b>Positions exists with the Department of Water Resources in Sacramento County.</b>	
EXAMINATION INFORMATION	This examination will consist of a <b>Qualifications Appraisal Interview – Weighted 70% and a Performance Test – Weighted 30%.</b> In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained. <b>COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.</b>	
EDUCATION AND EXPERIENCE AS AN ALTERNATE TESTING STRATEGY	If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education as compared to a standard developed from the class specification. For this reason it is especially important that each candidate take special care in accurately and completely filling out their application. List all experience relevant to the <b>"Requirements For Admittance to the Examination"</b> shown on the announcement. Supplementary information will be accepted but read the <b>"Requirements For Admittance to the Examination"</b> carefully to see what kind of information will be useful to the staff doing the evaluation.	

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

SCOPE OF  
EXAMINATION

Qualifications Appraisal Interview – Weighted 70.00%  
Performance Test – Weighted 30.00%

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

- A. Knowledge of:**
- 1. Methods, materials and tools used in the repair, maintenance, installation and operation of audio-visual and electronic equipment, electronic testing apparatus, and electronic theory.
- B. Ability to:**
- 1. Read and write English at a level required for successful job performance.
  - 2. Install, replace, repair and maintain a variety of electronic and audio-visual equipment..
  - 3. Analyze equipment problems and determine necessary repairs.
  - 4. Keep work and inventory records.
  - 5. Work cooperatively with students and other employees.
  - 6. Train other in electronic and audio-visual equipment operation, adjustment and maintenance.

ADDITIONAL  
DESIREABLE  
QUALIFICATIONS

Education equivalent to completion of the twelfth grade.

VETERANS  
PREFERENCE

**Veterans Preference** is not granted in promotional examinations.

GENERAL INFORMATION

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

**For any examination** without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

**Applications** are available at Department of Water Resources' offices, local office of the Employment Development Department, the State Personnel Board, and the SPB web site: [www.spb.ca.gov](http://www.spb.ca.gov).

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the requirements for admittance to the examination does not assure a place on the eligible list. Your performance in the examination described on this bulletin is compared to established rating criteria. All candidates who pass will be ranked according to their scores and placed on the eligible list.

**Promotional Examinations Only:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235 and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of State Personnel Board offices.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**If a candidate's notice** of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**Devices for Communications Impairment**

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. TDD: (916) 653-1804; California Relay Service: 1-800-735-2929 (TDD); 1-800-735-2922 (Voice)

**For information** regarding this examination, please contact Zambia Cain at (916) 653-9568.

D/P (Rev. 1/12)

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